



Caring for Your Aging Parents

I hope you find our eCommunications to be helpful, educational, informative, and worthwhile. Contact us if you have questions or concerns as they relate to your specific circumstances or would like to discuss any of these topics in greater detail. We welcome your calls and feedback. To save time, try our [Calendar Link](#) to schedule a convenient time. During these unprecedented times, many folks are seeking professional guidance. Feel free to share this information with friends, family, associates, and others who can benefit or may seek professional help or advice from a seasoned veteran who has weathered numerous Black Swan events. We look forward to being a resource and being available to help guide you through these treacherous times.

Very best regards,

John M. Sklencar, RFC

About John M. Sklencar, RFC

John M. Sklencar is Registered Financial Consultant (RFC) with the International Association of Registered Financial Consultants and has been providing financial advice since 1982. In 2010, John became President and Founder of **Physicians Private Client Group (PPCG)**, an award winning wealth management firm based in Plymouth Meeting, PA to better serve the Retirement, Investment, Insurance and Financial Planning needs of Physicians, Dentists, Hospitals, Medical Practices, Professionals and Accredited Investors throughout the Mid-Atlantic states. PPCG specializes in designing and implementing highly customized, cost effective Retirement Plans for Medical Practices and Professionals and Wealth Accumulation, Preservation, Protection, Distribution and Transfer strategies for individuals. Mr. Sklencar has been dedicated to helping the medical community since 1984.

In 2018, the **Philadelphia Inquirer, Daily News and Philly.com** awarded John with "**Influencer of Finance in Wealth Management.**" In **April 2014 & 2013** - John Sklencar was "**Selected as a Top Financial Advisor for Dentists by Dental Practice News.**" In **2012, 2006 and 2004**, John M. Sklencar was named as "**One of the top 150 Financial Advisor's for Physicians in the United States**" by Medical Economics. In 2010, Mr. Sklencar formed **Physician's Private Client Group** to market niche financial services to medical professionals throughout the Mid-Atlantic region.

Through his affiliation with **FSC Securities Corporation since 1994**, Mr. Sklencar has been able to develop a team of nationally recognized industry experts across multiple disciplines where he has access to many of the countries leading Attorneys, Economists, Money Managers, Pension Administrators, Financial Institutions and Insurance Providers to provide his client's with a unique array of boutique solutions, strategies, services and programs individually tailored to each clients specific goals and objectives.

From 1994 to 2004, Mr. Sklencar has been a **Registered Principal** with FSC Securities Corporation. In 1994, John served as **Vice President** with CDC Associates, Inc., a **Registered Investment Adviser**. From 1988 to 1993, John was a **Senior Financial Counselor** with **AMA Investment Advisers**, a wholly-owned subsidiary of **The American Medical Association**. Mr. Sklencar traveled the country conducting financial education workshops, provided comprehensive financial plans and implemented retirement, investment and insurance strategies for many physicians and their families. In 1979, John began his career as **Internal Auditor** for the **Internal Revenue Service** where he gained invaluable insight into tax law. Between 1982 and 1988, John held various positions for several prominent Philadelphia investment, banking and insurance institutions, including **Provident Mutual**, **Meritor Financial Group** and **John Hancock Financial Services**.

Mr. Sklencar has been providing educational seminars, workshops and webinars for associations, hospitals, organizations, medical practices and specialty societies, including the **Holy Family University Masters Program**, **Internal Revenue Service**, the **American Medical Association**, the **Medical Society of New Jersey** and the **Montgomery and Chester County Medical Societies**. John is committed to help educating investors about all aspects of financial and retirement planning. John has been a sought out speaker for **Successful Money Management Seminars** and **Financial Strategies for Successful Retirement**.

Mr. Sklencar has a Bachelor of Science degree in **Accounting** from **Drexel University**. Mr. Sklencar is a current member of the **Society of Financial Professionals**. John holds the following **FINRA** securities registrations: **Series 6, 7, 24, 63, 65**. He is licensed for **Life & Health insurance in NY, PA & NJ**. He attends annual Firm Compliance & Continuing Education Requirements. Mr. Sklencar served as **Secretary** on **Warwick Township's Water & Sewer Board** and their Finance Committee. John is a member of the **American Friends of Italy**, a local non-profit that helps various local charities. John was a **Charter Founding Board member of the Greater Jamison Business Association** and **Charter Founding Board member of A.O.H. Division 88 - Officer Danny Boyle**. John is an active member in a variety of community groups and has been instrumental in implementing successful fund raising campaigns for several non-profit organizations.



The first step you need to take is talking to your parents. Find out what their needs and wishes are.

Don't try to care for your parents alone. Many local and national caregiver support groups and community services are available to help you cope with caring for your aging parents.

Caring for Your Aging Parents

Caring for your aging parents is something you hope you can handle when the time comes, but it's the last thing you want to think about. Whether the time is now or somewhere down the road, there are steps that you can take to make your life (and theirs) a little easier. Some people live their entire lives with little or no assistance from family and friends, but today Americans are living longer than ever before. It's always better to be prepared.

Mom? Dad? We need to talk

The first step you need to take is talking to your parents. Find out what their needs and wishes are. In some cases, however, they may be unwilling or unable to talk about their future. This can happen for a number of reasons, including:

- Incapacity
- Fear of becoming dependent
- Resentment toward you for interfering
- Reluctance to burden you with their problems

If such is the case with your parents, you may need to do as much planning as you can without them. If their safety or health is in danger, however, you may need to step in as caregiver. The bottom line is that you need to have a plan. If you're nervous about talking to your parents, make a list of topics that you need to discuss. That way, you'll be less likely to forget anything. Here are some things that you may need to talk about:

- Long-term care insurance: Do they have it? If not, should they buy it?
- Living arrangements: Can they still live alone, or is it time to explore other options?
- Medical care decisions: What are their wishes, and who will carry them out?
- Financial planning: How can you protect their assets?
- Estate planning: Do they have all of the necessary documents (e.g., wills, trusts)?
- Expectations: What do you expect from your parents, and what do they expect from you?

Preparing a personal data record

Once you've opened the lines of communication, your next step is to prepare a personal data record. This document lists information that you might need in case your

parents become incapacitated or die. Here's some information that should be included:

- Financial information: Bank accounts, investment accounts, real estate holdings
- Legal information: Wills, durable power of attorneys, health-care directives
- Funeral and burial plans: Prepayment information, final wishes
- Medical information: Health-care providers, medication, medical history
- Insurance information: Policy numbers, company names
- Advisor information: Names and phone numbers of any professional service providers
- Location of other important records: Keys to safe-deposit boxes, real estate deeds

Be sure to write down the location of documents and any relevant account numbers. It's a good idea to make copies of all of the documents you've gathered and keep them in a safe place. This is especially important if you live far away, because you'll want the information readily available in the event of an emergency.

Where will your parents live?

If your parents are like many older folks, where they live will depend on how healthy they are. As your parents grow older, their health may deteriorate so much that they can no longer live on their own. At this point, you may need to find them in-home health care or health care within a retirement community or nursing home. Or, you may insist that they come to live with you. If money is an issue, moving in with you may be the best (or only) option, but you'll want to give this decision serious thought. This decision will impact your entire family, so talk about it as a family first. A lot of help is out there, including friends and extended family. Don't be afraid to ask.

Evaluating your parents' abilities

If you're concerned about your parents' mental or physical capabilities, ask their doctor(s) to recommend a facility for a geriatric assessment. These assessments can be done at hospitals or clinics. The evaluation determines your parents' capabilities for day-to-day activities (e.g., cooking, housework, personal hygiene, taking medications, making phone calls). The facility



Ways to safeguard the home

Install an emergency alert system that can be activated from anywhere in the home.

Install grab bars and handrails, place nonslip strips in tubs and showers.

Secure or remove rugs, keep paths clear, and make sure lighting is adequate to prevent falls.

can then refer you and your parents to organizations that provide support.

If you can't be there to care for your parents, or if you just need some guidance to oversee your parents' care, a geriatric care manager (GCM) can also help. Typically, GCMs are nurses or social workers with experience in geriatric care. They can assess your parents' ability to live on their own, coordinate round-the-clock care if necessary, or recommend home health care and other agencies that can help your parents remain independent.

Get support and advice

Don't try to care for your parents alone. Many local and national caregiver support groups and community services are available to help you cope with caring for your aging parents. If you don't know where to find help, contact your state's department of eldercare services.

Or, call (800) 677-1116 to reach the Eldercare Locator, an information and referral service sponsored by the federal government that can direct you to resources available nationally or in your area. Some of the services available in your community may include:

- Caregiver support groups and training
- Adult day care
- Respite care
- Guidelines on how to choose a nursing home
- Free or low-cost legal advice

Once you've gathered all of the necessary information, you may find some gaps. Perhaps your mother doesn't have a health-care directive, or her will is outdated. You may wish to consult an attorney or other financial professional whose advice both you and your parents can trust.

Tips for Caregivers

- Post important telephone numbers in case of emergency (e.g., physician, emergency services).
- Safeguard your parent's home.
- Complete first-aid and CPR courses.
- Talk to your parent about the future; understand his or her wishes.
- Make sure your parent has a will, durable power of attorney, health-care proxy, and living will.
- Join a support group or cultivate friendships where you can talk openly about your caregiving responsibilities and challenges.
- Seek assistance from friends and relatives, community services (home health care, meal delivery, adult day care, etc.), and other sources.
- Talk to your employer. Some employers will help by offering flexible schedules or other assistance.
- Be aware that the Family and Medical Leave Act requires employers of 50 or more employees to grant eligible employees unpaid leave to care for a member of their immediate family who has a serious health condition.



Housing Options for Aging Parents

	In-Home Care	Assisted-Living Facility	Nursing Home
When to consider	Parent can live independently but needs some assistance	Parent can live independently but needs some assistance	Parent can't live independently and requires regular nursing care
Types of care provided	<ul style="list-style-type: none"> • Medical care (nursing or health aide) • Household help • Companion or caretaker services • Meal delivery • Transportation 	<ul style="list-style-type: none"> • Rental rooms, apartments, or houses • Housekeeping services • Meals • Social activities • Transportation • May provide limited health-care services 	<ul style="list-style-type: none"> • 24-hour access to medical care • Custodial care: some help eating, bathing, dressing, or taking medications • Skilled nursing care
Potential advantages	<ul style="list-style-type: none"> • Can remain in familiar surroundings • May be less expensive than assisted-living or nursing home care if limited services are needed 	<ul style="list-style-type: none"> • Staff available 24 hours a day • Social interaction with other residents • May have home-like atmosphere 	<ul style="list-style-type: none"> • Social interaction with other residents • Access to round-the-clock medical care • May have special care units for individuals with Alzheimer's disease or related conditions
Potential disadvantages	<ul style="list-style-type: none"> • Strangers in home • Can be difficult to coordinate care 	<ul style="list-style-type: none"> • Limited privacy • Long waiting lists • High fees for extra services 	<ul style="list-style-type: none"> • Limited privacy • Long waiting lists • Very expensive
What you need to do	<ul style="list-style-type: none"> • Assess hazards and functionality of home, renovate if necessary • Check credentials of agency or individual providing service 	<ul style="list-style-type: none"> • Research facility thoroughly • Consult an attorney before signing a contract 	<ul style="list-style-type: none"> • Research facility thoroughly • Consult an attorney before signing a contract



Medicare, Medigap, and Medicaid

	Medicare	Medigap	Medicaid
What is it?	<p>Federal health insurance program for those age 65 or older or younger people who have certain health conditions. Parts A and B comprise the original Medicare program.</p> <p>Medicare Advantage (also referred to as Part C) plans are also available in most areas. They provide managed care and fee-for-service options through private insurers that contract with Medicare.</p>	<p>Medicare supplement insurance issued by private companies.</p>	<p>Joint federal-state need-based health insurance program. Eligibility requirements and covered services vary from state to state.</p>
What does it cover?	<p>All or some portion of:</p> <p>Part A: Hospital and skilled nursing facilities, home health agency care, hospice care, inpatient psychiatric care, and blood transfusions.</p> <p>Part B: Doctors, outpatient mental health services, therapy, part-time skilled home health care, certain preventative services, and other medical services.</p> <p>Part C: All the benefits offered by the original Medicare plan. Some offer added benefits such as dental care, eye exams, and hearing aids. Most offer prescription drug (Part D) coverage.</p> <p>Part D: Prescription drug coverage (optional).</p>	<p>All or some portion of:</p> <p>Medical care not covered by Medicare, deductibles, co-payments, and coinsurance; plans may also cover other services such as eye and dental exams.</p>	<p>All or some portion of:</p> <p>A broad range of medical services including inpatient and outpatient hospital care, prescription drugs, nursing home care, and skilled care.</p>

Medicaid eligibility rules are complicated and differ from state to state. It's important to get the advice of an experienced Medicaid planning professional before applying for benefits.

Who is eligible?	Generally, persons age 65 or older, and those with certain disabilities or diseases are eligible for Medicare Parts A and B. Anyone eligible for Parts A and B is eligible for Part C and Part D.	Individuals who are enrolled in Medicare Parts A and B. Those enrolled in Medicare Part C don't need (and can't enroll in) Medigap.	Individuals who have limited income and resources and who meet other eligibility requirements.
What is the premium cost in 2020?	Part A: Most beneficiaries don't pay for this coverage because of prior Social Security covered employment. Part B: Most beneficiaries will pay the standard premium of \$144.60. People with higher incomes may pay a higher premium, while some people will pay less than the standard premium. Part C: Varies by insurer, state, and plan. Part D: Varies by insurer, state, and plan.	Premiums vary by company, region, and plan. There are generally 8 available plans, each offering different levels of coverage. Not all plans are available in every state.	No premium.
What does it take to enroll?	If you've been receiving Social Security or Railroad Retirement Board benefits for at least four months before you turn 65, you will be automatically enrolled in Part A and Part B. Otherwise, you will need to enroll in Medicare through the Social Security Administration by applying online, by mail, or in person.	Purchase a policy from an insurance company. You can find information on Medigap policies offered in your area by visiting the Medicare website or calling (800) 633-4227.	Application procedures vary from state to state. For information, contact the agency responsible for administering Medicaid in your state.



Common Incapacity Documents

Durable Power of Attorney for Health Care (DPAHC)/Health-Care Proxy	
Advantages	Disadvantages
<ul style="list-style-type: none"> • Is flexible--allows your representative to act on your behalf and make medical decisions based on current circumstances • Generally, your representative can make any decision you would be allowed to make • Generally can be used any time you become incompetent 	<ul style="list-style-type: none"> • Not practical in an emergency--your representative must be present to act on your behalf • Not permitted in some states

Living Will	
Advantages	Disadvantages
<ul style="list-style-type: none"> • Allows you to convey decisions regarding your medical care without relying on any one person to carry out your wishes 	<ul style="list-style-type: none"> • Generally can be used only if you are terminally ill or injured, or in a persistent vegetative state • Generally used only to make decisions regarding life-sustaining treatments • Emergency medical personnel generally cannot withhold emergency care based on a living will • Not permitted in some states

Do Not Resuscitate (DNR) Order	
Advantages	Disadvantages
<ul style="list-style-type: none"> • Allows you to decline CPR if your heart or breathing fails • Effective in an emergency--your doctor should note an in-hospital DNR order on your chart. Out-of-hospital DNR orders take various forms, depending on the laws of your state. ID bracelets, MedicAlert® necklaces, and wallet cards are some methods of noting DNR status. 	<ul style="list-style-type: none"> • Some states allow DNR orders only for hospitalized patients--others do not restrict eligibility • Only used to decline CPR in case of cardiac or respiratory arrest • Not permitted in some states

Durable Power of Attorney (DPOA)	
Advantages	Disadvantages
<ul style="list-style-type: none"> • You control who acts and what they can do with your property • Low cost to implement • Decreases the chance of court intervention 	<ul style="list-style-type: none"> • Some states do not permit a "springing" DPOA (i.e., a DPOA that is effective only after you have become incapacitated)

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John Sklencar, RFC®
Physicians Private Client
Group
President and Founder
600 West Germantown Pike
Suite 400
Plymouth Meeting, PA
19462-1046
610-940-1733
info@PhysiciansWealthAdvisor.com
www.PhysiciansWealthAdvisor.com